



Organization Name

Ladies Joint Forum

Registration Number 00NGO/R/082

Report Name Annual Report

Year 2022

From 01 January to 31 December

Introduction

Reflection of the year 2022, are filled with gratitude for the commitment to our programs and projects team, funders and donors. The support has been instrumental in pushing organization forward towards the mission to advocate for women and girls' rights, and champion gender equality and empowerment in local communities in Tanzania.

Ladies Joint Forum have made significant impact in raising awareness on economic justice and empowerment, leadership, peace and security, as well as gender and climate change specific on energy sector. Below is the list of programs and the details of activities which has been implemented.

Activity one

Training on Conflict Analysis, Management and Resolution and Women's Influence in Peace Sustainability to two areas, which are Mazomanie and Dundee ward, in Bigamy District (Bright Jami init

Sector

Gender

Amount Spent

2,360,000TZS

Project Grantor/Funder

Bright Jami - SWB

Activity Performed

Training on Conflict Analysis, Management and Resolution and Women's Influence in Peace Sustainability to two areas, which are Mazomanie and Dunda ward, in Bagamoyo District (SISTERS WITHOUT BORDERS)

Ladies joint forum with the support from Sisters without borders, together with partners members from the Program have been leading one day training on Conflict Analysis,

Management and Resolution and Women's Influence in Peace Sustainability to two areas, which are Magomeni and Dunda ward, in Bagamoyo District on February 18-19, 2022.

The training aimed to build the capacity of women to participate actively in decision-making positions that would impact the eradication of violence and sustain peace. The training used the SWOT analysis tool, problem tree and solution tree to prepare participants to use knowledge while working towards reconciliation and removing indicators of radicalization and violence from their community.



Achievement From Activities Performed

Generally this training created awareness on peace analysis, management and resolution, it created basic knowledge to participants to be champions to advocate to the different conflicts and be mediators to sustain peace.

The approaches used were training on peace building and use of SWOT analysis tool, So that to assist participants to critically analyze the situation of peace sustainability and influence of women to conflict analysis and resolution. Also use of problem tree and solution tree to prepare Participants to use knowledge while working to reconcile in removing indicators of radicalization and violence's from their community.

After the implementation of the activity to Magomeni and Dunda ward there were the immediate results which were, success to have trained more 110 women and champions of peace and conflicts management and resolution, voices of women were documented and presented, understanding increased on topic presented. Resolutions were made and key areas to advocate for women participation were agreed. **Challenges**

1. limited timeframe for the training and the geographical coverage due to shortage of funds and other resources
2. Rise of other challenges on other topics such as GBV.



Remark

This activity provided a solution and led the knowledge and awareness on peace resolution from working on the root causes of the problem to the results. This would help participants who are women to be actively and confidently in participation to different decision making platforms to influence conflicts resolutions and peace sustainability.

Activity two

COMMEMORATION OF SOCIAL WELFARE DAY 2022

Sector

Empowerment of Communities

Report Name

Amount Spent

0TZS

Start Date

15/March/2022

End Date

15/March/2022

Project Grantor/Funder

member's contribution in kind

Activity Performed

Social welfare day Is a day dedicated to raising awareness about various forms of violence and promoting social welfare services, the celebration of Social Welfare Day started in 2007 and is held annually on March 15th, the theme for Social Welfare Day is “Integrated Effort against All Forms of Violence for Sustainable Development,” The objectives of the Social Welfare Day celebration are to enable communities to recognize and combat all forms of violence, provide a range of services related to marriage resolution, relationships, and social conflicts, and provide psychological counseling.

The celebration of Social Welfare Day involves various activities, such as

1. Press conference

2. panel discussions.

3. Exhibition

The topics discussed during the panel discussions include violence against children and gender-based violence, youth violence and social media addiction, and the impact of COVID-19 on social welfare services.



The panelists who participate in the discussions include representatives from non-governmental organizations, government agencies, and educational institutions. They share their experiences, knowledge, and opinions on the topics being discussed and also answer questions from the participants

Achievement from Activities Performed

1. .The celebration of Social Welfare Day is organized by various organizations, including the Institute of Social Work, TACOSWE, TASO, and other non-governmental organizations. The reach out directly was 200 people.
2. The celebration was broadcasted online via platforms such as Zoom to enable people who cannot attend the celebration physically to participate.

Challenges

Enough funds to fulfill the initial plan which were to celebrate the international day of the social workers week ,in Dodoma ; therefore the commemoration has been largely supported by the institute of social work in Dar as salaam.

Activity Three

FEMALE PHOTOGRAPHERS MASTER CLASS WORKSHOP

Sector

Empowerment of Communities

Sub Sector

Educational empowerment

Amount Spent

6,000,000TZS

Start Date

07/April/2022

End Date

09/April/2022

Project Grantor/Funder

NGOS friends of Dar as salaam - Hamburg /CITY OF HAMBURG

Activity Performed

FPP master class answered the above questions but also allowed the female photographers to learn about the Dar as salaam - Hamburg city partnership as well as the twelfth anniversary festival of the partnership which is expected to take place in 30th June to 3rd July 2022

Indoor training session

The lessons which were facilitated are as follow:

1. Personal Branding, portfolio, Communication skills and Customer by Ms. Vida from Ladies Joint Forum
2. Marketing and Content Creation. By Ms. Marry Christopher from Ladies Joint Forum
3. Taking quality portraits and photo documentation by Omani Nabila
4. Skills to work as a team - Francisca D. Mboya from Ladies Joint Forum



Outdoor training and practice

Portraits and photo sessions practical at Kigamboni Culture Centre (KCC) at Kigamboni, Dar as Salaam, Tanzania, where different activities during the festival of the partnership will take place.

Indoor training and presentations session

1. A presentation about the city sisters' partnership twelfth anniversary festival to take place in June - July 2022 by Sylvia Rambo (Chair of the committee in Dar as salaam).
2. Photography ethics by Ms. LevinaKinyaiya (FPP trainer and experienced female
3. Practice taking photos at the Mabwepande dump site for waste recycling to the production of fertilizers and also the production of food that can be used as chicken feed.

Achievement from Activities Performed

- Female photographers have the opportunity to learn more about their work and are equipped more with skills to support them to get photography jobs.
- Twelve female photographer were paid to document the Dar - Hamburg festival
- Network with other Government , NGOs ,

Challenges

1. Short implementation time and limited site visits due to limited funds,
2. Shorted of technical equipments

Remarks

The FPP Master class was successful and reached the intended objectives apart from having some challenges such as limited time for practice and a low number of trainees due to limited resources and very few job opportunities for the female photographers to work as a team on the community projects. Therefore, to overcome the above challenges as the Female photographers' team, we are committed to working together with partners to overcome the above challenges by mobilizing more resources to reach more female photographers and have more time for practice.

Activity Four

12 YEAR ANNIVERSARY DAR AND HAMBURG SISTER CITIES PARTNERSHIP FESTIVAL

Sector

Social empowerment

Amount Spent

127,660,000TZS

Start Date

30/June/2022

End Date

30/July/2022

Project Grantor/Funder

EVENT / ACTIVITY FUNDA FROM CITY OF HAMBURG

Activity Performed

The 12th anniversary of the sister city partnership between Dar as Salaam, Tanzania and Hamburg, Germany was celebrated on July 1st, 2022. During the festival, Ladies joint forum team were part of the committee and played a role on the side of civil societies to coordinate all Finances , public relations and media engagement work.



The other side organized Women's Talk and Trade Fair, fashion show and traditional entertainment. The session aimed to unite the women from two cities, discussing ways to link opportunities and create and implement mutually beneficial projects, share ideas and gain

valuable insights into how they could best help empower each other from their respective communities and its potential for further growth. The meeting ended with a commitment from all involved to continue fostering relationships and strengthen the bridges for women between their respective cities.

Achievement from Activities Performed

Ladies Joint Forum has been successfully contributed working with preparation committee to organize, implement and report.

Challenges

It was an international experience event that had a lot of coordination from the preparation committee in Dar as salaam (lead by the Dar as salaam city council and CSOs in Dar as salaam) as well as the preparation committee in Hamburg, German.



Activity five

PARTICIPATE ON NATIONAL CLEAN COOKING SUMMIT

Sector

Energy

Sub Sector

Renewable energy

2022

Amount Spent

2,480,000TZS

Start Date

01/November/2022

End Date

02/November/2022

Project Grantor/Funder

Ministry of energy Tanzania

Activity Performed

The event brought together various clean cooking energy stakeholders. We are looking forward to engaging with the government and all stakeholders to ensure women from local communities become part of all processes and decision making from local, national, regional and global official assemblies on climate adaptation, especially on energy impacted women and young girls from local communities, specifically those from rural communities in Tanzania.

Achievement from Activities Performed

1. Telling stories of the reality of women and girls from the villages and the impact of the use of the non-renewable energy through photography and documentary.
2. successful side - meeting with the minister of energy to plan the way forward of the engagement with the government on how renewable energy supply can be embraced in favor of women and girls specific from rural areas

The national summit was the great platform to start the gender and climate discussion for the future of the generation and embracing the use of Renewable energy to support Women and girls livelihood and welfare.

Activity six

FUNDRAISE SANITARY PADS FOR SUPPORTING GIRLS AND WOMEN LIVING IN MARGINALIZED COMMUNITIES.

Sector

Gender

Sub Sector

Women access to education, training, employment and other social services

Project Grantor/Funder

Donations of pads

Start Date

28/May/2022

End Date

28/May/2022

Activity Performed

THEME “MAKING MENSTRUATION A NORMAL FACT OF LIFE BY 2030”
ABOUT MENSTRUAL HYGIENE DAY

Menstrual Hygiene Day (MH Day) is a global advocacy platform that brings together the voices and actions of non-profits, government agencies, individuals, the private sector and the media to promote good menstrual health and hygiene (MHH) for all women and girls.

Breaks the silence, raises awareness and changes negative social norms around MHH, and Engages decision-makers to increase the political priority and catalyze action for MHH, at global, national and local levels, MH Day has grown tremendously since its first celebration in 2014.



Ladies Joint Forum on menstrual hygiene day we have celebrated this important day for girls and women by giving a seminar on safe and hygienic issues as well as the distribution of sanitary pads to girls from the youth educators group known as Msimamo group from Vingunguti ward and works at Buguruni kwa mnyamani and also in collaboration with NURU YETU foundation who were responsible in taking sanitary Pads to girls and women in Prison at Segerea Prison in Dar es salaam.

MSIMAMO YOUTH EDUCATORS is a group of vulnerable girls, from Buguruni Kwa mnyamani who are learning various skills within the group such as art and various life skills.

The objectives of Menstrual Hygiene Day (MHD) include:

1. To address the challenges and hardships many women and girls face during their menstruation.
2. To highlight the positive and innovative solutions being taken to address these challenges.

3. To catalyze a growing movement that recognizes and supports girls' and women's rights and builds partnerships among those partners' local as well as national.
4. To engage in policy dialogue and actively advocate for the integration of menstrual hygiene management (MHM), national and local policies and programs.
5. To create an occasion for media work, including social media.
6. Menstrual Hygiene Day makes audible and visible a growing movement that promotes body literacy and autonomy, as well as gender equality.

Menstrual challenge facing girls & women from Msimamo youth educators and in Segerea Prison

1. Lack of sanitary pads, which leads to the use of other materials to cover themselves genital warts,
2. Pain is the most common problem when women have with their periods. In statistics more than half of a half women and girls who have periods get some pain around their period for example, girls lead into the miss of some classes at school and other women who engage in production activity lead to inefficient working performance.
3. Abnormal uterine bleeding (AUB), which may include heavy menstrual bleeding, no menstrual bleeding or bleeding between periods (irregular menstrual bleeding), in the discussion it seemed as many girls and women are facing irregular period this problem it's from the cause of Hormonal imbalance

Achievement from Activities Performed

1. we were successful donated 12 packs to 70 young women living in marginalized communities
2. we were successful donated 12 packs to 20 women in prison
3. We have a social media and media campaign to break the menstrual bias and support girls in need to access the sanitary pads.
4. we had successful community dialogue on issues of menstrual hygiene and health

In commemorations of menstrual hygiene day girls and women are advised to understand the importance of period in their lives and not to feel ashamed when they enter into a period, and also women were advised to tell their daughter about menstruation once they notice the child is about to enter in a puberty period, also they were told the importance of men involvement in the issue of getting period so as to remove the bad ideology that men always caring in their head.



Conclusion

Ladies Joint Forum's impact have made this far. it is excited to continue this journey with our valued existing and new partners, including government, funding agencies, and most importantly, the women and girls from marginalized communities to the coming years.